

The proposals of the nomination committee of Sensys Gatso Group AB ("Sensys Gatso"), to be presented to the Annual General Meeting on 7 May 2026

The nomination committee's work and responsibilities

In accordance with the nomination committee's procedure resolved at the Annual General Meeting in 2020, valid until further notice, Sensys Gatso's largest shareholders per the last banking day in September 2025 were identified. Each of the three largest shareholders known to the company who were willing to participate in the nomination committee's work appointed one member to the nomination committee. At its first meeting, the nomination committee was constituted as follows: chair, Timo Gatsonides (for his own holdings), Per Wall (for his own holdings), Jan Johansson (appointed by Inger Bergstrand), and the chair of the board of directors Claes Ödman. The nomination committee has held three meetings where minutes were formally recorded, in-between these, contacts have occurred between committee members and existing members of the board of directors. At the initial stage of the nomination committee procedure, the chair of the board of directors presented the work and activities of the board of directors since the previous Annual General Meeting. The nomination committee has received and considered an evaluation made by the board of directors and conducted interviews with all members of the board of directors. Following these briefings and reviews, the nomination committee reviewed the overall expertise of the existing board of directors, discussed the qualifications profile for any new board members, interviewed potential candidates, and agreed on the proposed composition of the board of directors. No nominations or proposals for candidates were submitted to the nomination committee from shareholders external to the nomination committee. All decisions concerning the proposals have been adopted unanimously by the nomination committee.

The nomination committee's proposals

The nomination committee hereby submits the following proposals to the Annual General Meeting 2026 of Sensys Gatso.

Election of chair for the Meeting (item 1 of the proposed agenda)

The nomination committee proposes that Claes Ödman, chair of the board of directors, be appointed chair of the Annual General Meeting.

Determination of the number of directors and auditors (item 9 of the proposed agenda)

The nomination committee proposes that the board of directors shall consist of six members, and that the company shall appoint a registered auditing firm as auditor.

Determination of remuneration to the board of directors and the auditor (item 10 of the proposed agenda)

The nomination committee proposes that the remuneration to the chair of the board of directors shall amount to SEK 500,000 (unchanged since previous year). The remuneration to each of the other directors elected by the Annual General Meeting shall amount to SEK 250,000 (unchanged).

The nomination committee proposes that remuneration to the auditor shall be paid according to invoices approved by the CEO, within the limits of the current quotation.

Election of the board of directors and the auditor (item 11 of the proposed agenda)

The nomination committee proposes re-election of Claes Ödman, Jochem Garritsen, Pia Hofstedt, Francis Schmeer and Mark Talbot as board members and Cecilia de Leeuw as a new board member for the period until the end of the next Annual General Meeting. The nomination committee proposes that Claes Ödman be re-elected as chair of the board. It is noted that Kerstin Sjöstrand has declined re-election.

The nomination committee proposes that the accounting firm BDO with authorised auditor Carl-Johan Kjellman appointed as principal auditor be appointed as the auditor for the period until the end of the next Annual General Meeting.

Details concerning the board members proposed for re-election can be found on the Company's website www.sensysgatso.com.

Additional information regarding the board member proposed for new election:

Name: Cecilia de Leeuw

Year of birth: 1968

Education and background: Master of Science in Industrial Engineering and Management from Linköping University.

Current positions: Board member of Net Insight AB.

Previous positions (selection): CEO of C-Rad AB and chair of the board of C-Rad Imaging AB and C-Rad Positioning AB.

Own and related parties' shareholding in the Company: 0

Independence: Cecilia de Leeuw is considered independent in relation to the Company, the executive management and major shareholders.

Reasoning

The nomination committee has above all sought to retain the board of directors' knowledge of the sector within which Sensys Gatso operates, as well as experience from senior management positions. In its proposals, the nomination committee has sought an appropriate composition of the board of directors, characterized by versatility and breadth concerning expertise and experience, and with backgrounds taking Sensys Gatso's business activities, stage of development and market into consideration. An equal gender distribution has been sought. The nomination committee has applied section 4.1 of the Swedish Corporate Governance Code as a diversity policy in preparing its proposal. All of the candidates nominated are to be considered independent in relation to the company and the company's senior management and larger shareholders.

Jönköping, April 2026

Sensys Gatso Group AB (publ)

The nomination committee