

Sensys Gatso Group AB Vasavägen 3c SE-554 54 Jönköping, Sweden PO Box 2174 SE-550 02 Jönköping, Sweden T: +46 (0)36 34 29 80 F: +46 (0)36 12 56 99 E-mail: info@sensys.se www.sensysgatso.com Company Reg. No. 556215-4459 VAT Reg. No. SE 556215445901

# Notice to attend the Extraordinary General Meeting of Sensys Gatso Group AB

The shareholders of Sensys Gatso Group AB (publ.) are hereby invited to the extraordinary general meeting on Monday 25 September 2017 at 3pm at the Company's offices at Vasavägen 3c, Jönköping.

### **Entitlement to participate**

Anyone who is registered as a shareholder in the register of shareholders produced by Euroclear Sweden AB in respect of the situation on Tuesday 19 September 2017 <u>and</u> who notifies the Company no later than on Tuesday 19 September 2017 of his/her intention to participate at the meeting, is entitled to participate at the meeting.

A shareholder whose shares are nominee-registered must temporarily register the shares in his or her own name with Euroclear Sweden AB in order to be able to participate at the meeting. Such registration must be completed by Tuesday 19 September 2017. This means that the shareholder must notify the administrator of his or her wish in this respect in good time ahead of this date.

# **Registration of participation**

Registration of intent to participate at the shareholders meeting takes place in writing to Sensys Gatso Group, Box 2174, SE-550 02, Jönköping, by telephone to +46 (0)36 - 34 29 80, by fax to +46 (0)36 - 12 56 99, or by e-mail to info@sensys.se. When registering, the name, personal civic registration number or corporate ID number, number of shares held, daytime phone number and, if relevant, the number of advisors (no more than two) intending to attend the meeting, must all be stated. If the shareholder intends to be represented by another party, the proxy and other authorisation documents should be attached to the registration. The proxy form is available from the Company's website www.sensysgatso.se.

### **Proposed Agenda**

- 1. Opening of the meeting.
- 2. Election of the Chairman for the meeting.
- 3. Establishment and approval of register of voters.
- 4. Approval of the agenda.
- 5. Election of a member to review and approve the minutes.
- 6. Confirmation that the meeting has been duly convened.
- 7. Resolution to approve the Board of Directors' resolution on a rights issue of shares
- 8. Resolution on introduction of a long term incentive program for the CEO
- 9. Conclusion of the shareholders meeting.

### Resolution to approve the Board of Directors' resolution on a rights issue of shares (item 7)

The Board of Directors proposes that the meeting approves the resolution by the Board of Directors made on 30 August 2017 on a new share issue of shares with preferential rights for the shareholders of approximately SEK 100 million on the following terms:

- 1. The Company's share capital shall be increased by not more than SEK 9,387,929.65.
- 2. A maximum number of 187,758,593 new shares shall be issued.
- 3. The Company's shareholders shall have pre-emptive right to subscribe for the new shares in proportion to the shares previously owned.
- 4. Each existing share entitles to one (1) subscription right. Seven (7) subscription rights entitle to subscription for two (2) new shares.
- 5. The subscription price shall be SEK 0.55 for each new share.
- 6. If not all of the shares are subscribed for by exercise of subscription rights, the Board of Directors shall, up to the maximum amount of the share issue, resolve on allotment of shares subscribed for without the exercise of subscription rights where in such case, allotment shall be made in the following order:
  - a. Those who have subscribed for new shares by the exercise of subscription rights (irrespective of whether or not they were shareholders on the record date) pro rata in relation to the number of new shares subscribed for by exercise of subscription rights.
  - b. Others who have notified the Company of their interest in subscribing for shares without the exercise of subscription rights, pro rata in relation to such declared interest
  - c. Those who have made a guarantee undertaking regarding subscription of new shares.

To the extent allotment according to the above cannot be made pro rata, allotment shall be made by drawing of lots.

- 7. The record date for entitlement to participate in the rights issue with pre-emptive right shall be 29 September 2017.
- 8. Subscription for shares by exercise of subscription rights shall be made by simultaneous cash payment during the period from and including 3 October 2017 up to and including 17 October 2017, or, as regards those who have guaranteed the rights issue, up to and including 20 October 2017. Subscription for new shares without the exercise of subscription rights shall take place during the same period on a separate subscription form. Payment for new shares subscribed for without the exercise of subscription rights shall be made in cash no later than on the third bank day from dispatch of the contract note setting forth the allotment of shares. The Board of Directors shall be entitled to extend the period for subscription and payment.
- 9. The new shares shall entitle to dividend as from the first record date for dividend to occur after the registration of the new share issue with the Swedish Companies Registration Office.

The Board of Directors, or any person appointed by the Board of Directors, shall be authorised to make such minor adjustments of the above resolution as may be necessary in connection with the registration with the Swedish Companies Registration Office or Euroclear Sweden AB.

### Resolution on introduction of a long term incentive program for the CEO (item 8)

The Board of Directors proposes the introduction of a long term incentive program for the Company's new CEO, Ivo Mönnink (the "**Participant**") in accordance with the following.

The Board of Directors proposes that the meeting resolves to implement a long term incentive program for the Participant ("LTIP") in accordance with items 8a – b below. The resolutions under items 8a – b below are proposed to be conditional upon each other and for that reason it is proposed that all resolutions are to be passed as one resolution.

LTIP is a program under which the Participant will be granted, free of charge, options ("**Options**") subject to three year vesting that entitle to acquire not more than 6,000,000 shares in the Company, in accordance with the terms stipulated below. As part of the implementation of LTIP, a total of 7,980,000 warrants (including warrants for hedging of social security costs) will be issued in accordance with item 8b below.

### Proposal regarding adoption of a long term incentive program for the new CEO (item 8a)

### The rationale for the proposal

LTIP is intended for the Company's new CEO, Ivo Mönnink. The Board of Directors of the Company believes that an equity based incentive program is a central part of an attractive and competitive remuneration package in order to attract, retain and motivate the CEO and to stimulate him on delivering exceptional performance on behalf of all shareholders. LTIP is adapted to the Company's current position and needs. The Board of Directors is of the opinion that LTIP will increase and strengthen the Participant's dedication to the Company's operations, improve Company loyalty and that will be beneficial to both the Company and its shareholders.

### **Conditions for Options**

The following conditions shall apply for the Options.

- The Options shall be granted free of charge to the Participant.
- The Board of Directors shall resolve upon the allocation of Options (the date of granting being the "Granting Date").
- Each Option entitles the holder to acquire one share in the Company for a pre-determined exercise price. The exercise price will correspond 130 percent of the Volume Weighted Average Price ("VWAP") of the Company's shares on Nasdaq Stockholm for the period from and including 28 September 2017 to and including 11 October 2017. The calculated exercise price shall be converted to the nearest whole öre.
- The Options shall vest over a three year period, whereby all Options shall vest on the third anniversary
  of the Granting Date, provided that the Participant, with some customary exceptions (including goodleaver provisions, retirement and permanent incapacity to work due to illness or accident), is still
  employed by Company at the time.
- The latest point in time at which vested Options may be exercised shall be the fifth anniversary of the Granting Date.
- At the Board of Directors' sole discretion, the number of Options can be re-calculated in the event that changes occur in the Company's equity capital structure, such as a bonus issue, merger, rights issue, share split or reverse share split, reduction of the share capital or similar measures, to achieve an outcome as neutral as possible for the Participant.
- The Options are non-transferable and may not be pledged.
- In the event that the control over the Company changes so that one party or several parties acting in concert, gains control over more than 50 percent of the total number of votes in the Company, all Options shall vest immediately.

#### Allocation

The Board of Directors shall resolve upon allocation of Options. The Participant can be allotted a maximum of 6,000,000 Options in total.

## Preparation, administration and the right to amend the terms of the Options

The Board of Directors is responsible for preparing the detailed terms and conditions of LTIP, in accordance with the above mentioned terms and guidelines. In connection therewith, the Board of Directors shall be

entitled to make adjustments to meet foreign regulations or market conditions, including resolving on cash or other settlement if deemed favourable for the Company based on foreign tax regulations.

### Preparation of the proposal

LTIP has been initiated by the Board of Directors based on an evaluation of comparable incentive programs, carried out by an external consultant.

### Dilution

The maximum number of shares that may be issued pursuant to an exercise of Options under the LTIP is 7,980,000 shares (including exercise of warrants for hedging of social security costs), corresponding to a maximum dilution of approximately 1.2 percent. The dilution resulting from LTIP on the key performance indicator "Earnings per share" will be marginal.

The Company does not have any current, outstanding share related incentive programs.

### Scope and costs of the program

LTIP will be accounted for in accordance with "IFRS 2 – Share-based payments". IFRS 2 stipulates that the Options shall be expensed as personnel costs over the vesting period and will be accounted for directly against equity. Personnel costs in accordance with IFRS 2 do not affect the Company's cash flow. Social security costs will be expensed in the income statement according to UFR 7 during the vesting period.

Assuming a share price at the time of allocation of SEK 0.80 and that all Options are vested and exercised upfront, the annual cost for LTIP according to IFRS 2 is estimated to approximately SEK 200,000 per year before tax. Since the social security costs associated with LTIP are covered by hedging measures through the issue of warrants which will be exercised by a financial intermediary in connection with the exercise of the Options, the social security costs associated with LTIP will be fully covered. The hedging measures will instead result in an additional dilution of the Company's current shareholders (which is included in the dilution calculations presented under the heading "Dilution" above). Further, the costs associated with the establishment of LTIP are estimated to a total of SEK 200,000. In addition, minor brokerage costs will arise in connection with the exercise of hedging warrants by a financial intermediary.

The costs associated with LTIP are only expected to have a marginal effect on the Company's key performance indicators.

### Delivery of shares under LTIP

In order to ensure the delivery of shares under LTIP and for hedging of social security costs, the Board of Directors proposes that the meeting resolves to issue warrants in accordance with item 8b below.

### Proposal regarding issue of warrants (item 8b)

In order to ensure the delivery of shares under LTIP and for hedging of social security costs, the Board of Directors proposes that the meeting resolves to issue a maximum of 7,980,000 warrants, whereby the Company's share capital may be increased by not more than SEK 399,000 in accordance with the following:

- 1. The right to subscribe for the warrants shall, with deviation from the shareholders' pre-emptive rights, only vest with Sensys Gatso Sweden AB, a wholly-owned subsidiary of the Company. The reason for the deviation from the shareholders' pre-emptive rights is the implementation of LTIP. Sensys Gatso Sweden AB shall be entitled to transfer the warrants to the Participant or to a financial intermediary in connection with exercise.
- 2. The warrants shall be issued free of charge and shall be subscribed for no later than 31 October 2017.
- 3. The exercise price for subscription for shares based on the warrants shall correspond to the share's quota value.
- 4. The Chairman of the Board of Directors shall be authorized to make such minor adjustments that may be required to register the issuance.

A valid resolution in respect of item 8 above requires that the proposal is supported by shareholders holding at least nine-tenths of both the votes cast and the shares represented at the meeting.

#### **Documentation**

Complete proposal will be available at the Company and on its website, www.sensysgatso.com, by Monday 3 September 2017 and sent to those shareholders who so request and provide their postal address.

Shareholders are reminded of their right to request disclosures pursuant to Chapter 7, Section 32 of the Swedish Companies Act.

There are a total of 657,155,077 shares in Sensys Gatso Group AB, providing an entitlement to the identical number of votes. The Company does not hold any treasury shares.

# Jönköping, August 2017 The Board of Directors for Sensys Gatso Group AB (publ.)

### For further information please contact:

Torbjörn Sandberg, CEO +46 76 843 43 76

This is information that Sensys Gatso Group AB (publ) must publish to the Swedish Securities Market Act and/or the Swedish Financial Instruments Trading Act.

This information was submitted for publication on 31 August 2017 at 13.00.

Sensys Gatso Group AB is a global leader in traffic management solutions for nations, cities and fleet owners. Sensys Gatso Group has subsidiaries in Australia, Germany, the Netherlands, Sweden and the USA, and a branch office in the United Arab Emirates. The Sensys Gatso Group's shares are listed on Nasdaq Stockholm and has 169 employees.

For further information, visit www.sensysgatso.com